



Victory Ministries of Alaska

RESIDENTIAL CAMPING PROGRAM
64741 S VICTORY RD. SUTTON, AK 99674-8205
Phone: 907-745-4203 Fax: 907-745-4206

E-mail: HR@victorymin.org Web site: www.victorymin.org

Please attach a
current picture here

PERMAMENT STAFF APPLICATION

Victory Ministries is a religious organization and all staff is expected to live by Biblical principles. Our primary mission to those that we serve is to **“build lives worth living”**. This application is to be completed by all, whether volunteer or compensated, involved in the supervision or custody of a minor, or those who may come in contact with minors. It is being used to help the camps provide a spiritually correct, safe and secure environment for those children and youth who participate in our programs and use our facilities.

My area preference for ministry is: (check one)

Alaska - Camp Li-Wa

Alaska – Victory Bible Camps

No preference

My ministry preference is:

Office Worker

Kitchen Help

Maintenance Worker

Mechanic Assistant

Program staff

Ministry Team

Cleaning Help

Landscaping/Grounds Care

Gift Shop Attendant

Other (please specify) _____

Where did you hear about Victory Ministries? _____

PERSONAL INFORMATION:

Name _____ Age _____ Date of Birth _____ Male Female

Present Mailing Address _____ City _____

State/Province _____ Zip/Postal Code _____ Phone _____ E-mail _____

Permanent Address _____ City _____

(if different from above)

State/Province _____ Zip/Postal Code _____ Phone _____

List prior addresses for the last 5 years: _____

Information needed for housing/ working with children, etc:

Single Married Ever Divorced Separated Name, age, and relationship of family

members coming with you _____

Note: Families, please see attached paper explaining policies on family situations.

Schools Attended	Course/Major	Years	Grad/Degree
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

School Honors/Activities _____

EMPLOYMENT HISTORY: (should include part-time and/or full time employment information)

Current Employer _____ Phone _____

Address _____

City _____ State/Province _____ Postal Code _____

How long? _____ (if less than 2 years, please list previous employer(s), address, and time working there)

What other ministry experience have you had? _____

Do you use tobacco or alcohol?

Yes ___ No ___ If yes, please explain _____

Have you ever used illegal drugs?

Yes ___ No ___ If yes, please explain _____

Have you ever had a driver's license suspended or revoked for any reason?

Yes ___ No ___ If yes, please explain _____

Have you had any stressful experiences in the last five years such as the death of a child or family member, divorce, loss of a job, etc.?

Yes ___ No ___ If yes, please explain _____

Have you ever been charged or convicted of a crime involving child abuse, child pornography, domestic violence, or attempted sexual molestation of a minor?

Yes ___ No ___ If yes, please explain on a separate piece of paper.

Have you been charged or convicted of any other crime (other than a minor traffic violation)?

Yes ___ No ___ If yes, please explain on a separate piece of paper.

List all previous work, volunteer or compensated, in and outside your church, involving children/youth.
Identify each program, type and duration of work.

What, if any, other ministries are you involved within the church or community?

What are your feelings about submission to authority and personal rights?

What personal qualities do you feel you have that will be most effective or a hindrance in a camping ministry?

Do you adhere to speaking in tongues as a necessary evidence of salvation?

Yes ____ No ____ (please explain your answer)

PLEASE READ THE FOLLOWING CAREFULLY BEFORE SIGNING

COMMITMENT OF APPLICANT: If my application is accepted, I certify that:

- 1) I have read and agree with Victory Ministries' doctrinal statement (on the back page) and purpose and agree to live and teach within the doctrinal statement.
- 2) I will refrain from unscriptural conduct.
- 3) I will work in cooperation with other staff members.
- 4) I hereby authorize any references, church staff, and employers to furnish any information related to my employment and volunteer work and all information they have concerning me, and I hereby release them and Victory Ministries from all liability or damage whatsoever arising there from.
- 5) I authorize Victory Ministries to investigate all statements made in this application.
- 6) I am volunteering to give my time to the Lord, and am self sufficient, willing and able to put in a full day's work.
- 7) By signing and submitting this application, that I am definitely planning to give my full term indicated on the front page to the Lord through Victory Ministries if I am accepted. (If not, please notify Victory Ministries as soon as possible.)
- 8) I authorize Victory Ministries, Inc. to disclose the findings of any of its investigations, the results of any contact or report from any of my references and any other information including but not limited to opinions dealing with my performance to any party who may request such information or a reference from Victory Ministries, Inc. I hereby authorize Victory Ministries, Inc. to disclose any such information about me from any source to my supervisor, its administration or board of directors for any purpose whatsoever. I release Victory Ministries, Inc., its agents, directors, employees, staff and volunteers for any and all liability for any such disclosure and waive any and all claims or causes of action I may have against any of them for such disclosure.

Applicant's Signature

Date

PERSONAL REFERENCES:

Enclosed with this application are four reference forms. The top of each has a box where you need to print your name on the first blank, sign and date the second blank. Give one to your pastor or youth leader, one to your employer (teacher if you are in school), and one each to two friends or relatives who know you well. Ask them to send the completed forms back to the Victory Office as soon as possible.

Please list below the names, addresses and phone numbers of those to whom you have given the reference forms.

Pastor _____

Employer _____

Address _____

Address _____

Phone _____

Phone _____

Name _____

Name _____

Address _____

Address _____

Phone _____

Phone _____

Victory Ministries – Doctrinal Statement

- ❖ We believe that the Bible is the verbally inspired Word, revelation of God, inerrant, infallible, and God-breathed. It shall be our guide in all matters of faith and conduct (Ps. 19:7-11, I Tim 1:16-17, I Peter 1:19-21, Matt. 5:18).
- ❖ We believe in the triune Godhead, composed of God the Father, Son and Holy Spirit, coexistent, eternal, omniscient, omnipresent, and omnipotent (Deut. 6:4, I Peter 1:2, John 1:1, Acts 5:34).
- ❖ We believe in the deity of Jesus Christ, His virgin birth and sinless life, that He is the incarnation of the Father, very God of very God, and whom and by whom all things were created, and that He is the head of His body, the true church (John 1:1-14, I Cor. 5:21, Col. 1:18).
- ❖ We believe that man was created in the image of God. Man chose to sin and thus became totally lost and absolutely incapable of saving himself by his own works. Therefore, apart from Jesus Christ all human beings incur physical, spiritual, and everlasting death (Gen. 1:26, Gen. 3, Isaiah 64:6, Romans 5:12 & 19, Eph. 2:1; 8-9, Romans 6:23)
- ❖ We believe that because of the very nature of the gift of eternal life, because of the present intercessory ministry of Jesus Christ, and because of the sealing of the Holy Spirit, all true believers once saved, will be kept saved by the power of God forever (John 5:24, 10:28, Romans 8:29, Eph. 4:30, Heb. 7:25, Jude 24).
- ❖ We believe that the true Church is one body composed of all believers with Jesus Christ as the Head. We further believe that baptism and the Lord's Supper are scriptural ordinances and are to be observed by the Church today (Eph. 5:23, Acts 2:41, Matt. 28:19; 26; 26-29, I Cor. 11:17-34).
- ❖ We believe in the personality and reality of Satan as well as his present and ultimate judgment (Rev 12:9, Rev 20:10, Matt. 4:2-11, Isaiah 14:12-17, John 8:44 & 16:11).
- ❖ We believe that all followers of the Lord Jesus Christ have eternal life and are expected to maintain good works. This involves separation from the sinful pleasures of the world system (John 2:15-17, Titus 2:1-15, John 10:27-29, Romans 5:10, John 3:16).
- ❖ We believe in the great Evangelistic Commission of the Lord Jesus Christ, "Go ye therefore, and teach all nations, baptizing them in the name of the Father, and the Son, and the Holy Ghost" (Matt. 28:16-20, Acts 1:8).
- ❖ We believe in the personal, pre-millennial coming of our Lord Jesus Christ for His saints and with His saints to reign a thousand years over this earth. We believe in the bodily resurrection of believers and unbelievers. Those who accepted Christ as Savior and Lord will be with Him in Heaven forever and those who have rejected him will be separated from Him in the lake of fire forever (I Thess. 4:13-18, I Cor. 15:50-59, Rev. 19:19-20 & 20:1-6, Matt. 25:41).
- ❖ We believe that Jesus Christ was conceived by the Holy Spirit, was born of the virgin Mary, and was fully God and fully man. We believe in His sinless life, His miracles, His death for sin, His bodily resurrection, His ascension to the right hand of the Father, His ministry on the behalf of true believers, and in His personal return in power and glory (Matt. 1:18, Luke 1:27, Phil. 2:5-7, Heb. 4:15, John 19:30, Matt 28:6, Luke 24:6, Col. 3:1, Heb 7:25, I Thess. 4:16 & 17, Rev 19:11-16).
- ❖ We believe that Christ died for our sins as a substitutionary sacrifice; and that all who receive Him as personal Savior and Lord are declared righteous by faith on the basis of His shed blood (Isaiah 53:6, Heb 10:14, Eph. 5:2, John 1:12, Romans 5:1;18;19, Eph 1:7)
- ❖ We believe in the power of the Holy Spirit to give unbelievers a new life in Christ. The Holy Spirit baptizes all believers into the Body of Christ and permanently indwells them at the time of salvation. The filling of the Spirit enables believers to live a godly life and empowers them for service (Titus 3:5-6, I Cor 12:13; 6:19-20, Eph 5:18)

PERSONAL/EDUCATIONAL REFERENCE

I have applied to Victory Ministries for possible appointment for missionary service. I authorize you to furnish any information requested which will be held strictly confidential. I release you, your organization or others from any liability or damages which may result from furnishing the information requested.

Applicant's Name _____, address _____,
D.O.B. _____, phone # _____, email _____.

Applicant's Signature _____ Date _____

- 1. How long have you known the applicant? _____
- 2. What is your relationship with the applicant (friend, employer, etc.) _____
- 3. Is the relationship close enough that you truly have first hand knowledge of his/her character and habits?
 Yes No I am only stating an opinion
- 4. Please describe the applicant's family life (caring, nurturing; or abusive, problematic, etc.) _____

- 5. Does the applicant have any alcohol or drug problems?
 Yes No Comments _____
- 6. Is the applicant honest? Yes No Comments _____
- 7. If you had a camp age child, would you entrust him/her to applicant's care? Yes No
 If not, why? _____

If you do not have knowledge of the applicant's Christian lifestyle or testimony, please go directly to #18.

- 8. Does the applicant give evidence of a love for the Word of God? ___ Yes ___ No
- 9. Does the applicant give evidence of a prayer life? ___ Yes ___ No
- 10. Does the applicant seek fellowship with other Christians? ___ Yes ___ No
- 11. Does the applicant show patience with weaknesses of others? ___ Yes ___ No
- 12. Does the applicant attend church on a regular basis? ___ Yes ___ No
- 13. Please make comments on the applicant's spiritual life or anything else you feel we should know about him/her.

14. Do you know of any allegations, charges or convictions against the applicant for child abuse or a felony?

___ No ___ Yes (If yes, please explain on a separate piece of paper.)

15. Do you have any reservations about this applicant being assigned as a counselor, if that is his or her request?

___ No ___ Yes (If yes, please explain on a separate piece of paper.)

16. If there are others with whom we should talk about the applicant, please give names and phone numbers.

Name _____

Name _____

Phone _____

Phone _____

17. Please comment on the following and assign a number in the box preceding each statement as follows to indicate your evaluation (1 – very weak.....7 – very strong). You may feel free to elaborate in the space provided below each question.

___ Adaptability / Flexibility (adjusts well to change or has difficulty coping with new situations)

___ Teachable (open to instruction and following others)

___ Teamwork (works well with others; or causes friction, tends to dominate, prefers to work alone, etc.)

___ Emotional stability (handles stress well, well-balanced or over-emotional, inclined to depression, etc.)

___ Social acceptability (well-liked, respected by others; or shy, cliquish, moody, easily offended, etc.)

___ Leadership (takes initiative; inspires, influences, and motivates others; or lacks discretion)

___ Responsibility (common sense, follow-through, reliability, etc.)

___ Personal Appearance (well groomed, needs latest fashion, or careless)

___ Decision Making (makes decisions easily, normal response, or difficulty making decisions)

Your signature _____ Date _____ Phone _____

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